

POSITION DESCRIPTION

Position Title	Physiotherapist – Grade 2
Directorate	Operations
Department	Clinical Operations
Unit	Physiotherapy
Reports To	Manager Allied Health Services
Award	Victorian Stand Alone Community Health Centres, Health Professionals Multi-Employer Agreement 2012-2016

Position Objective

- To support the organisation's vision with providing high level, quality physiotherapy assessment and management to the local community.
- To work as a member of a multi-disciplinary team, with utmost skill and sensitivity to individual community need.
- Work within the social model of health and with the broader team to address identified problems with the clients. Care is provided at IPC Health centres at the clients' home or in community setting as required.
- Group work including hydrotherapy is conducted depending on the resources and needs of the local community the position forms part of a broader community health team consisting of allied health workers, nursing, social work and counsellors. Physiotherapy services are offered at all campuses.

Key Responsibilities

Communication and Documentation

- Maintain comprehensive (including assessment, intervention and care plans) and up to date client records and ensure their safe custody and confidentiality at all times.
- Prepare and maintain appropriate statistical data, reports and analyses for activities and services for which responsible and make recommendations as appropriate.
- Provide advice to management in respect of areas of responsibility and professional expertise as circumstances require and as requested.

Teamwork, Working relationships and Interpersonal skills

- To use effective interpersonal skills to enhance collaboration both internally and externally.
- To approach conflict in a respectful, open and reflective manner and to regard it as a learning opportunity.
- To attend and actively participate in campus, program and discipline meetings and activities.

Continuous Quality Improvement

- To identify, develop, implement, and evaluate quality improvement initiatives.
- To participate in the development of policies and procedures for areas for which responsible and participate in the development of organisational policies and procedures as required.
- To participate in occupational health and safety training and risk management activities as relevant to the role and as required.
- To participate in and coordinate as delegated, professional development and training activities.

Other Responsibilities

- Undertake other responsibilities as required.

Key Selection Criteria

- Bachelor of Applied Science (Physiotherapy) or equivalent.
- Registration with the Australian Health Practitioners Regulation agency.
- Special knowledge or depth of experience in a range of conditions that Physiotherapists manage.
- Understanding of chronic conditions and self management principles.
- Understanding and commitment to the principles of community health.
- Demonstrated capacity to work as a member of a multidisciplinary team and ability to work autonomously.
- Excellent communication, negotiation, organisational and time management.
- Current Victorian Drivers Licence
- Current Working with Children's Check.

Other Information

- This role is subject to a satisfactory National Police History check.

Occupational Health and Safety

- Ensure that IPC Health's Occupational Health and Safety Policy and Procedures are continually observed and complied with.
- All employees have a duty to take reasonable care for the health and safety of themselves and others affected by their actions at work, and to comply with IPC Health's OHS Frameworks.
- Regularly inspect own immediate work environment and report any incidents, hazards or near misses that can cause harm or that represent a threat to public safety to the relevant

Manager or Supervisor.

- Actively participate in hazard elimination where practical.

Organisational Values

IPC Health is committed to an organisational philosophy where respect, responsiveness, fairness, creativity, quality and connectedness are core values.

IPC Health is proud to be an Equal Employment Opportunity (EEO) employer. We are committed to the safety of both our clients and staff and engaging in a diverse workforce. IPC Health encourages individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the GLBTIQ community to join our workforce.

Physical Inherent Requirements

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| Office Duties: | <ul style="list-style-type: none">• Sitting at a workstation using a computer or sitting for up to two hours at a time with breaks.• General office based work such as handling files, various paperwork, attending to phone calls and stakeholder enquiries. |
| Driving: | <ul style="list-style-type: none">• Required to drive private or IPC Health owned vehicles. |
| Work Environment: | <ul style="list-style-type: none">• May be required to work from different sites, including home visiting and offsite facilities.• Exposure to varied weather conditions. |
| Carrying and Lifting: | <ul style="list-style-type: none">• Infrequent lifting and carrying of items up to 5kgs. |
| Standing and Walking: | <ul style="list-style-type: none">• Standing and walking for periods up to an hour at a time with breaks. |
| Bending and Reaching: | <ul style="list-style-type: none">• Required to occasionally bend and reach. |

Human Resources Use Only

Position Number(s) 10478, 10475, 10544, 10553

Last Reviewed 2 December 2016