

## POSITION DESCRIPTION

<b>Position Title</b>	Physiotherapist – Grade 1
<b>Directorate</b>	Clinical Care
<b>Department</b>	Allied Health Services
<b>Unit</b>	Physiotherapy
<b>Reports To</b>	Senior Manager Allied Health Services
<b>Award</b>	Victorian Stand Alone Community Health Centres Allied Health Professionals Enterprise Agreement 2017 - 2021

### Position Objective

- To support the organisation's vision with providing high level, quality physiotherapy assessment and management to the local community.
- Work as a member of a multi-disciplinary team, with utmost skill and sensitivity to individual community need.
- To work within the social model of health and with the broader team to address identified problems with the clients. Care is provided at the organisation's centres, clients' home or in community setting as required.
- Group work including hydrotherapy is conducted depending on the resources and needs of the local community the position forms part of a broader community health team consisting of allied health workers, nursing, social work and counsellors.

### Key Responsibilities

#### Planning and Job Knowledge and Skills

- Provide direct physiotherapy service to clients, including health education, therapeutic management and health promotion.
- Develop, implement and evaluate primary care and health promotion activities and services in accordance with organisational priorities and expectations.
- To participate in regular clinical supervision according to needs.
- Work at all times in accordance with service philosophy, policies and procedures towards the achievement of organisational, program and service aims and objectives.
- Commitment to ongoing clinical professional development and evidence based practice.

#### Communication and Documentation

- Maintain comprehensive (including assessment, intervention and care plans and feedback to referrer) and up to date client records and ensure their safe custody and confidentiality at all times.
- Prepare and maintain appropriate statistical data, reports and analyses for activities and services for which responsible and make recommendations as appropriate.
- Provide advice to management in respect of areas of responsibility and professional

expertise as circumstances require and as requested.

### **Teamwork, Working relationships and Interpersonal skills**

- To use effective interpersonal skills to enhance collaboration both internally and externally.
- To approach conflict in a respectful, open and reflective manner and to regard it as a learning opportunity.
- To attend and actively participate in campus, program and discipline meetings and activities.

### **Continuous Quality Improvement**

- To identify, develop, implement, and evaluate quality improvement initiatives.
- To participate in the development of policies and procedures for areas for which responsible and participate in the development of organisational policies and procedures as required.
- To participate in occupational health and safety training and risk management activities as relevant to the role and as required.
- To participate in and coordinate as delegated, professional development and training activities.

### **Other Responsibilities**

- Undertake other responsibilities as required.

### **Key Selection Criteria**

- Bachelor of Applied Science (Physiotherapy) or equivalent with current and valid registration with the Australian Health Practitioners Regulation agency.
- Special knowledge or depth of experience in a range of conditions that Physiotherapists manage.
- Demonstrated understanding of chronic conditions and self management principles.
- Understanding and commitment to the principles of community health.
- Demonstrated capacity to work as a member of a multidisciplinary team and ability to work autonomously.
- Excellent communication, negotiation, organisational and time management skills.
- Current and valid Victorian driver's licence and Working with Children's Check.

### **Other Information**

- This role is subject to a satisfactory National Police History check.

## Occupational Health and Safety

- Ensure that IPC Health's Occupational Health and Safety Policy and Procedures are continually observed and complied with.
- All employees have a duty to take reasonable care for the health and safety of themselves and others affected by their actions at work, and to comply with IPC Health's OHS Frameworks.
- Regularly inspect own immediate work environment and report any incidents, hazards or near misses that can cause harm or that represent a threat to public safety to the relevant Manager or Supervisor.
- Actively participate in hazard elimination where practical.

## Our Values



IPC Health is proud to be an Equal Employment Opportunity (EEO) employer. We are committed to the safety of both our clients and staff and engaging in a diverse workforce. IPC Health encourages individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI community to join our workforce.

IPC Health is committed to the safety and wellbeing of all children and young people accessing our services and the welfare of the children in our care will always be given a high priority. IPC Health is committed to providing a safe environment where all children and young people feel safe and valued.

## Physical Inherent Requirements

Office Duties:

- Sitting at a workstation using a computer or sitting for up to two

- hours at a time with breaks.
- General office based work such as handling files, various paperwork, attending to phone calls and stakeholder enquiries.
  - Required to drive private or IPC Health owned vehicles.
  - May be required to work from different sites, including home visiting and offsite facilities.
  - Exposure to varied weather conditions.
  - Infrequent lifting and carrying of items up to 5kgs.
  - Standing and walking for periods up to an hour at a time with breaks.
  - Required to occasionally bend and reach.
- Driving:
- Work Environment:
- Carrying and Lifting:
- Standing and Walking:
- Bending and Reaching:

## People and Culture Use Only

Position Number(s) 10478, 10475, 10544, 10553

Last Reviewed 17 August 2021