

Success Profile Speech Pathologist (Grade 2)
Team School Readiness
Supporting Leader Project Manager Allied Health



You will make a difference by

- Working collaboratively with the School Readiness Team to plan service delivery within services across the Brimbank/Melton area.
- Building the capability of educators and families through coaching, modelling, group training, case consultation support and other discipline specific services
- Provide allied health support to kindergartens and to families and communities to achieve their goals in relation to the communication and wellbeing of children.
- Reflecting and evaluating supports to enhance outcomes.
- Providing supports via telehealth or at services in Brimbank/Melton.



To succeed, you will need

- Graduate or post-graduate degree in speech pathology.
- Minimum 4 years' experience working in paediatric allied health, with experience working in a kindergarten setting an advantage.
- Ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the communication and wellbeing goals for children.
- Excellent communication, networking and interpersonal skills.
- Experiencing supervising Grade 1 clinicians and/or students.
- Ability and interest to work within the Victorian Early Years Learning and Development Framework (VEYLDF).
- Current and valid Victoria Working with Children's Check and driver's licence.



You will improve and promote One Team IPC Health by

- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)



We will contribute to your success by

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



Key Deliverables and Measures

- Efficient service delivery that is ethical, professional and builds the capacity of educators and/or families to assist children prepare for the transition to school.
- Embedding best practice and quality improvement within service delivery to achieve improved outcomes.
- The sessional entitlements for each Early childhood education service in Melton and Brimbank are delivered.
- Sessions are focused on the goals stipulated by the services we work with.



Key Relationships

- IPC Health internal teams including School Readiness, Allied Health Services, Child Health, Family Services, Refugee Health, General Practitioner and Paediatrician teams.
- Educators in Early childhood services in Melton and Brimbank.
- Families of pre-school aged children in Melton and Brimbank.
- Melton Brimbank Early Childhood Improvement Branch at Department of Education and Training (DET).
- Other health services providing School Readiness supports funded by DET.
- Local health services such as Western Health.



MINDFULNESS



IMPACT



INNOVATION



DIVERSITY

Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipc health
leadership