

Success Profile Paediatric Speech Pathologist (Grade 1)

Team Child Health

Supporting Leader Senior Manager Allied Health

You will make a difference by

- Working collaboratively with the Child Health Team to plan service delivery within services across the Wyndham, Brimbank and Hobsons Bay communities.
- Delivering meaningful speech pathology services to children and their families through best practice assessment and interventions that will address family's needs and priorities.
- Enhancing client and service outcomes through effective evaluation and reflective supports.



To succeed, you will need

- Graduate or post-graduate degree in speech pathology.
- Minimum 12 months experience working as a Paediatric Speech Pathologist
- Experience working in paediatric allied health, with experience working in a community health setting an advantage.
- Ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the communication and wellbeing goals for children.
- Strong communication, networking, and interpersonal skills.
- An ability to actively engage children and their families in a group setting
- Current and valid Victorian Working with Children's Check and driver's licence.



You will improve and promote One Team IPC Health by

- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)



We will contribute to your success by

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities





Key Deliverables and Measures

- Efficient service delivery that is ethical, professional and builds the capacity of families to assist children prepare for the transition to school.
- Embedding best practice and quality improvement within service delivery to achieve improved outcomes.
- Achieve performance, financial and individual Key Performance Indicators as outlined in success profile discussions.
- Sessions are focused on the goals stipulated by the services we work with.



Key Relationships

- IPC Health internal teams including Child Health, School Readiness, Allied Health Services, Family Services, Refugee Health, General Practitioner and Paediatrician teams.
- Families of pre-school aged children in Wyndham and Hobsons Bay.
- Educators in Early childhood services in Wyndham and Hobsons Bay.
- Local health services such as Western Health.



MINDFULNESS

Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.



IMPACT

Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.



INNOVATION

Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.



DIVERSITY

Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipc health
leadership