

Want to join us?

Want to be part of a Board that is focused on a future where gender equality is a reality?

YWCA Australia is currently inviting candidates to nominate for the 2021 election process.

Three director positions are available, at least one of which must be filled by a Young Woman, an individual who identifies as a woman and is aged 30 or under at the time of appointment. Four of our directors are standing down at this AGM and three of these are standing for re-election.

What we're looking for

Please address each of the below Selection Criteria in your cover letter. These skills may have been gained through life, work or education experiences and may still be in progress.

1. Intersectional Feminism: We would like to understand your interpretation and hear about your experience in applying intersectional feminist principles and practices.
2. Sector skills: with reference to YWCA's [Yes 2026 Strategy](#), experience within the sectors in which YWCA operates, including delivery of young women and women's housing and support services and development and delivery of young women's leadership pathways.
3. Strategy: ability to understand and review strategy and operate at a strategic level and experience in strategy development and implementation including change management.
4. Finance: experience managing and/or overseeing financial performance and reporting of an organization and ability to understand and apply accounting and financial principles and interpret and apply accounting standards.
5. Risk Management: experience in developing, implementing and monitoring risk management systems and ability to identify key risks and mitigating actions.

YWCA is seeking candidates with diverse backgrounds and experiences. We strongly encourage Young Women, non-binary individuals and Aboriginal or Torres Strait Islander people to apply for these positions.

Our Board

The YWCA Australia Board is a skills-based board currently made up of 12 Directors, 60% of whom are elected by the Members with the balance being appointed by the Board. We are constitutionally required to have 1/3 of our Directors as Young Women and seek to exceed this target. Directors of the YWCA Australia Board are appointed as directors of three companies limited by guarantee, YWCA Australia and its subsidiaries, YWCA Housing and YWCA National Housing. Each entity is a charity registered with the Australian Charities and Not-for-Profit Commission. There are two Board established Committees:

- Finance, Audit and Risk Committee
- Nominations Committee

As a Director you may be asked to join one of those Committees to offer your expertise or as a learning experience.

Selection and election process:

The YWCA Nominations Committee will review your application to ensure it aligns with the selection principles and criteria. Candidates selected to stand for election will be interviewed in late September. Interviews will also give nominees an opportunity to get a feel for the operating principles and culture of YWCA and the Board.

The Nominations Committee will recommend to the Board which candidates should be proposed for election or appointment to ensure that the skills required from this selection meet the needs identified by the Board. It is anticipated that around 6 candidates will be nominated for election.

Eligible candidates will be notified in advance of the voting period which will run from 8 October – 29 October. Candidates will be notified of the results in early November and administrative tasks involved with appointment will be undertaken. Results will be announced to the Membership at the YWCA AGM, which will be held online on 18 November. Elected candidates will not be expected to attend or speak at the AGM.

Nomination period closes 22 August 2021.

Current YWCA Australia Directors <https://www.ywca.org.au/board-of-directors/>:

Helen Conway – <i>President and Chair of the Board</i>	Julia Goodall* – <i>Vice President and Deputy Chair of the Board</i>	Molly George*	Georgina Morphett
Freya Mulvey*	Juliana Nkrumah AM*	Yasmin Poole	Khayshie Tilak Ramesh
Kirsty Rourke	Lina Tchung	Rebecca Thomas	Renee Wirth

* These Directors are standing down. Julia Goodall, Molly George and Freya Mulvey are standing for re-election.

Can you do it?

Applicants must be eligible to be appointed as a Director within the requirements of [the Constitution](#) (including be an Ordinary or Life Member of YWCA Australia), the Corporations Act 2001 (Cth) (including being 18 or above) and the ACNC Act. Prospective directors will need to consent in writing to be a director and not be prohibited from being a director by reason of the Corporations Act.

This position will require the applicant to satisfactorily complete a national criminal history record check prior to appointment, provide a positive Working with Children check and undertake specific training required by regulators.

How to apply:

Download the full Position Description from

<https://rec.myrecruitmentplus.com/smejobsearch/jsponly/downloadFile.jsp?attId=69023>

1. Create a Cover Letter setting out why you wish to be appointed to the YWCA Australia Board and address each Selection Criteria individually.
2. Send your Cover Letter and resume through to us via this <http://external-jobboard.myrecruitmentplus.com/job-details/query/8263908>