

## Westhaven Ltd

Our Vision – Live how you choose

Our Core Values – C.H.O.I.C.E

<b>Position Title</b>	Behaviour Support Practitioner	<b>Reports to</b>	Manager
<b>Number of Direct Reports</b>	Nil	<b>Position Location</b>	Dubbo
<b>ROLE PURPOSE:</b>			
<p>As the Behaviour Support Practitioner you will undertake a functional behavioural assessments and analysis, develop and write NDIS behaviour support plans that meet the NDIS Quality and Safeguarding requirements. You will work closely with the participant, their family, carers, guardian and other stakeholders to support the implementation of the behaviour support plan.</p>			
<b>Role Accountabilities</b>			
<ul style="list-style-type: none"> <li>● To assist individuals and their families to identify their needs through assessment and person centred planning and to develop meaningful goals and practical strategies to support people in their home and community. .</li> <li>● Use of a range of assessment tools to complete behavioural analysis and functional assessments.</li> <li>● Develop behaviour support plans utilising a positive behaviour support framework with a commitment to eliminate and fade out restrictive practices</li> <li>● Provide clinical advice and support to individuals, families, carers and support workers who will be implementing behaviour support plans.</li> <li>● Coordinate formal plan review meetings.</li> </ul>			

- Develop strong collaborative relationships with government and non-government service providers for ongoing support.
- Record and report accurately, including billable hours performed.
- Support compliance activities with service providers to ensure understanding of obligations, reporting and authorisations required for the participants behaviour support plan
- Commit to your professional development and continued learning, and actively engage in “reflection and support” and supervision sessions.
- Commit to the implementation of the behaviour support capability framework and NDIS Code of Conduct as part of your employment

### **Knowledge, Skills & Experience**

- Relevant tertiary qualifications in: Psychology, Speech Pathology, Social Work, Occupational Therapy or similar areas of Social and Behavioural Sciences or a minimum of 5 years working as a Behaviour Support Practitioner with 3 years conducting functional behavioural analysis and assessment.
- Registration or ability to register as a practitioner with the NDIS.
- Registered with member associations if applicable such as AHPRA
- Has explicit knowledge of Positive Behaviour Support principles including functional behaviour assessment, intervention and service delivery practices, and Restrictive Practice Authorisation processes.
- Well-developed communication, problem solving and interpersonal skills
- Demonstrated organisation and time management skills to effectively manage a busy workload, maintain case notes and meet deadlines.
- An ability to use electronic case management and reporting tools.
- Current driver’s licence and a willingness to drive.
- Computer skills including intermediate Google Suite knowledge.
- Current Driver’s Licence, Current First Aid, Current Working With Children Check and Current National Police Check and or NDIS Safe Worker Number.
- Completion of the 'NDIS Worker Orientation Module.'

## **Desirable**

- Explicit understanding of the impacts of trauma and trauma-informed practice principles.