

## POSITION DESCRIPTION

POSITION TITLE:	Research Fellow
DIVISION / SECTION:	Wellbeing & Preventable Chronic Diseases
SUPERVISOR:	Senior Research Fellow
CLASSIFICATION LEVEL:	Academic Level B, Research Fellow 1 - 3
SALARY RANGE:	\$106,833 - \$113,503 pro rata
STATUS (FTE):	0.8 – 1.0 FTE
DIRECT REPORTS:	0-2 (may vary depending on projects)
INDIRECT REPORTS:	0 (may vary depending on projects)
SPECIAL PROVISIONS:	<ul style="list-style-type: none"> <li>- Willingness to travel to remote communities (by light aircraft or 4WD) several times per year.</li> <li>- Willingness to comply with the Top End Health Services Staff Immunisation Policy and provide proof of compliance (e.g. through serology).</li> <li>- Ability to obtain and maintain a current Working with Children Check (OCHRE card)</li> </ul>

### ABOUT MENZIES:

As one of Australia's leading medical research institutes dedicated to improving the health and wellbeing of Indigenous Australians, and a leader in global and tropical research into life-threatening illnesses, Menzies School of Health Research continues to translate its research into effective partnerships and programs in communities across Australia and the Asia-Pacific region.

### SUMMARY OF POSITION:

The Diabetes across the Lifecourse: Northern Australia Partnership, is a collaboration between health service providers, policy makers, researchers and communities across Northern Australia. This position will involve contributions to qualitative and mixed methods research within the diabetes in pregnancy and/or diabetes in youth programs of the Partnership. Both these programs involve co-design projects with Aboriginal people, communities and organisations to improve health outcomes of Aboriginal people with, or at risk of, type 2 diabetes. The Diabetes in Pregnancy program aims to investigate and improve the health of women in the Northern Territory and Far North Queensland with diabetes in pregnancy and their babies. The activities focus on translating evidence into practice through a diabetes in pregnancy clinical register and co-designing and implementing community-based programs to improve maternal health before, during and after a pregnancy with diabetes. The youth diabetes program aims to co-design, pilot and evaluate improved models of care for Aboriginal and Torres Strait Islander youth with type 2 diabetes across individual, health service and community tiers.

The Research Fellow will contribute to the design, implementation, evaluation and translation of qualitative and mixed methods research within the Partnership. The Research Fellow will contribute to the existing research program and develop, undertake and manage new research. This includes but is not limited to sourcing new funding and building the capacity and capabilities of Aboriginal and Torres Strait Islander staff, junior staff and students.

Capacity development is an explicit goal of the program, and the Research Fellow will be supported in building their career. Training will be provided as appropriate, based on individual learning plans.

### **PRIMARY RESPONSIBILITIES:**

1. Contribute to qualitative and mixed methods research within the Diabetes in Pregnancy and/or Diabetes in Youth projects of the Partnership.
2. Create independent and original contributions towards the Partnership's research and academic endeavours.
3. Lead and contribute to the development of new priorities and strategic research directions, including the submission of grant proposals.
4. Design and conduct collaborative and independent research, data analysis and synthesis.
5. Coordinate research activities and manage project work, to ensure that team members are able to deliver required outputs within contractual timelines.
6. Preparation and management of ethics applications relevant to the research program.
7. Develop the capacity to engage with government and non-government policymakers and funding bodies. Create opportunities for funded research and research translation to build the capacity of the Partnership and promote its program of research.
8. Produce and contribute to written and oral reports for a variety of audiences and settings, for example in academic journals and conferences, policy reports and briefings, non-technical summaries, community meetings and media presentations for lay audiences.
9. Supervise or co-supervise research staff working on relevant projects involving qualitative data collection and/or analysis, interpretation and translation and postgraduate research students.
10. Develop, enhance and participate actively in research engagement with other parties.
11. An understanding and awareness of relevant Workplace Health and Safety as well as Equal Opportunity principles and legislation along with a commitment to maintaining a healthy and safe workplace for all Menzies staff, students, volunteers and visitors.
12. Any other tasks as reasonably required by the supervisor.

### **SELECTION CRITERIA:**

#### **Essential:**

1. A PhD or equivalent qualification in a relevant health-related field.
2. Extensive experience in qualitative research and/or project evaluation and monitoring which demonstrates a strong track record, relevant methodological rigour and expertise.
3. Demonstrated highly developed writing skills, including the ability to achieve tight deadlines, which has resulted in peer-reviewed publications and high level reports.
4. Highly developed verbal communication skills with the ability to interact effectively with a wide range of stakeholders.
5. Demonstrated ability to think analytically and critically as well as to synthesise relevant data in the stated area(s) of interest.
6. Demonstrated ability to present research findings in a clear and engaging way to academic, professional and community audiences.
7. Proven project management skills and experience with ability to take initiative, solve problems and meet deadlines.
8. Ability to interact effectively in a culturally safe manner with people from diverse cultures, including Aboriginal and Torres Strait Islander people from NT urban and remote communities.
9. Demonstrated ability to work under broad direction, as part of a multidisciplinary team and in collaboration with others.
10. Strong commitment to Aboriginal and Torres Strait Islander self-determination, the health and wellbeing of Aboriginal and Torres Strait Islander peoples and improving public policy.
11. Demonstrated success in working collaboratively to secure competitive and other research grants in Australia and/or internationally.

#### **Desirable:**

1. A demonstrated understanding of diabetes and/or maternal health policy and research, especially in Northern Australia and Aboriginal and/or Torres Strait Islander communities.
2. A demonstrated understanding of the principles and issues in Aboriginal and Torres Strait Islander co-design program design, implementation and evaluation.
3. Established relationships with people and organisations in NT, North Queensland and/or Kimberley.

**Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply**

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Approved by: Menzies Human Resources

Date: 27 May 2021

**Research Fellow - RF1 to RF3**

<b>PACKAGE COMPONENT</b>	<b>Minimum Value RF 1 (\$)</b>	<b>Maximum Value RF 3 (\$)</b>
<b>Gross Salary</b> (position advertised as Academic Level B, RF1 - RF3)	106,833.00	113,503.00
<b>Superannuation</b> (14% superannuation contribution depends on employee contributing 3% of pre tax salary)	14,956.62	15,890.42
<b>Salary Packaging Grossed Up</b> (Based on utilising the full \$15,900 salary packaging component plus the \$2,550 Meal Entertainment Card.)	9,685.50	9,685.50
<b>Leave Loading</b> (Payable on the last pay before Christmas (first year will be a pro rata payment))	1,607.00	1,607.00
<b>Total Salary Package</b>	<b>133,082.12</b>	<b>140,685.92</b>