

POSITION DESCRIPTION

POSITION TITLE:	Clinical Training Research Officer
DIVISION / SECTION:	Child Health Division
SUPERVISOR:	Senior Clinical Training Research Officer
CLASSIFICATION LEVEL:	GSL 7
SALARY RANGE:	\$87,586 to \$95,051
STATUS (FTE):	Full Time
NO. OF POSITIONS REPORTING DIRECTLY:	0
NO. OF POSITIONS REPORTING INDIRECTLY:	2

ABOUT MENZIES:

As one of Australia's leading medical research institutes dedicated to improving the health and wellbeing of Indigenous Australians, and a leader in global and tropical research into life-threatening illnesses, Menzies School of Health Research continues to translate its research into effective partnerships and programs in communities across Australia and the Asia-Pacific region.

SUMMARY OF POSITION:

The Hearing for Learning Initiative is an innovative community-based approach founded on evidence-based research by Menzies School of Health Research Ear Program in Indigenous ear health. The Initiative is funded jointly over 5 years by the Commonwealth Department of Health, the Northern Territory Government, and a leading philanthropic organisation, The Balnaves Foundation. Governance of the Initiative is Indigenous-led. The primary aim of the Initiative is to reduce the prevalence of ear disease and hearing loss among Aboriginal children in the Northern Territory, thereby enhancing early language development, school readiness, school attendance and performance. The Initiative is a stepped-wedge cluster randomised controlled trial. The primary objectives are to develop, implement and evaluate the Initiative's model of enhanced ear health care and hearing support, delivered by newly funded positions for local community members (40 Ear Health Facilitators) across 20 communities.

The Clinical Training Research Officer will work with the team to deliver two modules in Certificate II in Aboriginal Primary Healthcare and four clinical modules in ear and hearing health. This will be delivered on-country for 120-hours over a period of up to three months in each community. Graduates will be integrated and employed by the health service, with funds from the project. The Clinical Training Research Officer will also participate in the research, including obtaining informed consent, undertaking surveillance of ear disease and hearing loss, evaluating new technologies, and collecting clinical and research data through interviews with families and service providers. The Clinical Training Research Officer will also participate in consultation and ongoing communication and reporting to community-based stakeholders, including Community Reference Groups, to be established in 20 communities.

This position is based in Darwin and will require regular travel (by light aircraft or 4WD) to remote communities for up to 4 days per trip, 2 weeks per month.

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

PRIMARY RESPONSIBILITIES:

Under the supervision of the Senior Clinical Training Research Officer, the Clinical Training Research Officer will:

1. Deliver two modules in Certificate II in Aboriginal Primary Healthcare and four clinical modules in ear and hearing health.

2. Contribute to the lead in and integration phase of the Hearing for Learning Initiative including building and maintaining internal and external stakeholder relationships with organisations that have a shared commitment to the Hearing for Learning Initiative.
3. Contribute to the development, delivery, and assessment of evidence-based training in Aboriginal Primary Healthcare and ear and hearing health, on country, for community-based Trainees.
4. Adhere to an evidence-based standard operating procedures manual for delivering training modules.
5. Coordinate the collection of quantitative and qualitative research data and ensure that all data are of high quality and are collected and secured appropriately, in accordance with ethical, cultural, and confidentiality requirements.
6. Contribute to ensuring the community-based Ear Health Facilitator training positions are appropriately advertised and filled, and that the Trainees are supported and appropriately mentored.
7. Participate in stakeholders' meetings for the Hearing for Learning Initiative to ensure that the Ear Health Facilitator positions are integrated, resourced, and supported according to the Initiative's agreements, policy and in practice.
8. Work with and support members of the research team in the completion of Work Activity Plans in accordance with appropriate protocols, communication plans and Menzies policies, procedures and guidelines.
9. Contribute to reports and newsletters based on the progress of the Initiative training program.
10. Contribute to conferences, seminars, and publications, as required.
11. Any other tasks as reasonably required by the supervisor, manager and/or Director.

SELECTION CRITERIA:

Essential:

1. Tertiary qualifications in a health-related field (Nursing, Aboriginal Health Practitioner or Medical Doctor) with at least four years subsequent experience and registration with the relevant Profession Health Board Licensing Authority or an equivalent combination of relevant experience and/or education/training.
2. A current Certificate IV in Training and Assessment (TAE40116 or equivalent).
3. Highly developed ability to communicate effectively, both orally and in writing and in multicultural settings, and demonstrated experience in the preparation of high-quality reports.
4. High degree of computer literacy including experience using relevant software such as the Microsoft Office Suite and primary healthcare data systems (PCIS or Communicare).
5. Demonstrated ability to adapt to change and work in a fluid environment as part of a research team and under general direction to achieve program milestones and outcomes.
6. Demonstrated excellent problem-solving and conflict resolution skills in challenging remote environments and the ability to maintain confidentiality of sensitive information.
7. Demonstrated initiative, positive attitude and capacity to work independently under general direction and as part of a multidisciplinary team,
8. Proven good organisational and time management skills with the ability to meet deadlines, to undertake a range of tasks, including reporting and liaison activities.
9. Ability and willingness to travel by light aircraft or 4WD regularly to remote communities for up to 4 days per trip, 2 weeks per month, generally as a part of a team.
10. Willingness and ability to maintain a current NT Driver Licence and a Working with Children Clearance (OCHRE) card.
11. The ability to interact effectively with people from diverse cultures.
12. An understanding and awareness of relevant workplace health and safety as well as Equal Opportunity principles and legislation along with a commitment to maintaining a healthy and safe workplace for all Menzies staff, students, volunteers and visitors.

Desirable:

1. Training or research experience in an Australian First Nations context.
2. Qualifications or experience in paediatrics or child health services, particularly ear examinations (otoscopy), or a willingness to be trained in these examinations.

GSL 7

PACKAGE COMPONENT	Minimum Value GSL 7/1 (\$)	Maximum Value GSL 7/4 (\$)
Gross Salary (position advertised as General Staff Level 7)	87,586	95,051
Superannuation (14% superannuation contribution depends on employee contributing 3% of pre tax salary)	12,262	13,307
Salary Packaging Grossed Up (Based on utilising the full \$15,900 salary packaging component plus the \$2,550 Meal Entertainment Card.)	9,765	9,685
Leave Loading (Payable on the last pay before Christmas (first year will be a pro rata payment))	1,583	1,583
Total Salary Package	111,196	119,626