



Royal Flying Doctor Service
VICTORIA

POSITION DESCRIPTION

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Position Title	Mental Health Clinician (Bushfire Recovery) maximum term until 30/06/2022		
Location	Flexible – preference for East Gippsland Location		
Reports to	Health Service Manager	FTE	0.6-1FTE
	INCUMBENT	SUPERVISOR	HR
SIGNED			
DATE			
Position Purpose:	<p>The Mental Health Clinician (Bushfire Recovery) will deliver distress and trauma counselling to individuals and families, emergency service personal impacted by bushfire in rural and remote communities across Gippsland.</p> <p>The position will deliver services in a hybrid model of face to face and telehealth, and will be integrated with existing local services as part of the stepped model of care. This position is maximum term until 30 June 2021 as a response to the 2019-20 bushfires.</p> <p>This diverse role will involve regular travel within your designated service delivery catchment area.</p>		
Position Tasks and Responsibilities	<ul style="list-style-type: none"> • Provide evidence-based psychological interventions to community members with mild to moderate mental health issues • Provide individual, family and group based mental health services via face-to-face and telehealth modalities • Assess, monitor and manage clinical risk in consultation with their clinician supervisor and line manager, including participation in clinician supervision meetings • Provide care coordination support to a full caseload of clients • Responding to service enquiries, screening new referrals and conducting intake appointments as required • Travel to isolated communities in your designated catchment • Refer within the established stepped care framework for the region • Collaborate with key stakeholders to provide the highest possible outcomes for RFDS clients • Maintain client confidentiality 		

	<ul style="list-style-type: none"> · Maintain clinical files, records and minimum data set requirements to facilitate good clinical management and accountability · Actively participate in quality activities as directed · Work collaboratively with colleagues to contribute to a collegiate workplace culture · Demonstrate the organisation's agreed values through actions
Scope:	Provision of distress and trauma counselling to individuals and families, emergency service personal impacted by bushfire in rural and remote communities across Gippsland.
Qualifications and Experience:	<ul style="list-style-type: none"> • Tertiary qualification which includes one or more of the following: <ul style="list-style-type: none"> ○ Social Work ○ Psychology ○ Mental Health Nursing ○ Occupational Therapy (Mental Health) <p><i>Must be fully registered, and meet the required qualifications and standards/accreditations for their field of practice to provide psychological therapies (including continuing professional development requirements).</i></p> <ul style="list-style-type: none"> • Demonstrated understanding of mental health, wellbeing and disaster recovery issues in rural settings. • Experience working across diverse teams and locations, with the ability to work both independently and collaboratively. • Experience in working with trauma, grief and loss presentations, as well as high prevalence disorders.
Skills, knowledge, mandatory requirements and competencies	<ul style="list-style-type: none"> · Accredited under AHPRA or registered with relevant professional organisation, including continuing professional development requirements. · Strong communication and interpersonal skills · Excellent computer skills · Willingness to travel across your designated catchment area · Willingness to deliver services via telehealth · Current drivers licence and Working With Children's Check
Workplace Health and Safety	<ul style="list-style-type: none"> · Take reasonable care for own health and safety · Take reasonable care for the health and safety of others including the implementation of appropriate risk control measure to prevent injuries or illnesses · Comply with all reasonable instructions to safeguard their health and safety

	<ul style="list-style-type: none"> • Cooperate with any reasonable RFDS policies and/or procedures including the reporting of OH&S hazards or incidents
<p>Code of Conduct and Organisational Values</p>	<p>All Royal Flying Doctor Service of Victoria employees are mutually responsible for the success of the organisation.</p> <p>The organisation is committed to creating an environment in which all employees can realise their full potential. In return all RFDS Victoria employees are expected to make contributions that positively impact our customers, our patients, our communities, our business and each other.</p> <p>This includes:</p> <ul style="list-style-type: none"> • conduct to the highest degree of ethics and integrity • creative thinking and openness to new challenges • appreciating diversity in the workplace and treating everyone with courtesy and respect • effective communication, which is open and honest • modelling best practice and leadership <p>Our organisational values are detailed in the 'Vision 2020' Document and our Induction Handbook.</p>