

IRONBARK OUTDOOR EDUCATOR POSITION DETAILS

Thank you for interest in the Outdoor Educator contract for Term 2, 2021. This information package introduces you to Ironbark and outlines the duties of the position.

WHAT IS IRONBARK

Ironbark is an Outdoor Education Centre owned and operated by St Peters Lutheran College. Ironbark is located 5 km north east of Crows Nest, a small rural community located on the Darling Downs. Ironbark encompasses 805 hectares of heavily timbered, undulating granite country.

Ironbark provides five week programs in Year 9 aimed at challenging students physically, socially, intellectually and spiritually. Ironbark operates four main elements in the program including Outdoor Pursuits, Farm Skills, Environmental Awareness and Community Living.

Ironbark is staffed by a small team. The majority of positions are now all involved in program work with students and each position may carry an additional specialist focus such as teaching, residential, nursing, outdoor, farm/ maintenance, catering, administration and horse riding staff. All staff work closely with students in the program generally and in their areas of expertise.

Facilities on site include two dormitories, seven staff residences, adventure apparatus, a pioneer camp, a commercial kitchen, a well-equipped workshop, a vegetable garden, and a mixed working farm. Ironbark has been operating for four decades with some second-generation students now attending. Ironbark is seen as a rite of passage at St Peters Lutheran College and an integral part of the College's vision to grow young people.

WHAT ARE THE AIMS OF IRONBARK

The Ironbark program focuses on three core aims:

Community

To foster a Christian community that enables the development of skills in relating to others, self, the environment and God. To inspire students to adopt and respect a community minded approach to living and learning and to explore one's spirituality living in today's world.

Commitment

To develop a sense of commitment to self, others, faith and place. This will enable students to show respect and assume responsibility while developing initiative and leadership by engaging in challenging situations to achieve their personal best.

Connection

To facilitate students in making connections between their Ironbark experience and life. To provide opportunities for students to create connections in faith, the environment, community and place while experiencing authentic action, consequence and purpose outcomes.

THE OUTDOOR EDUCATOR CONTRACT TERM 2 2021

The Outdoor Educator position works closely within the team of 4 Outdoor staff to deliver the adventure based program. The role is outlined in the sample roster below. Outdoor activities include

- Initiatives and Low Ropes
- High Ropes eg Hoop Pine Tree Climb, Flying Fox and Jacobs Ladder (Giants Ladder)
- Navigation training
- Orienteering
- Hiking (Bushwalking)
- Bushcraft training and Survival campout supervision

Although the role is predominantly working in the adventure-based program all staff at Ironbark contribute to the farm jobs program daily. Whether you are experienced with livestock or not you will learn the processes to take small groups of students to complete the following daily jobs.

Dairy – milking cows and feeding beef cattle

Pigs, Sheep, Chooks – feeding pigs, cleaning pig pens, moving sheep into paddocks, feeding chooks and collecting eggs

Horses, Wood, Garden – feeding horses and yarding for riding activities, chopping firewood for wood stoves and tending to the vegetable garden

Cooking – cooking bread and morning tea AM and preparing the evening meal PM

Service – land management affectionately known as ‘lantana bashing’

The Outdoor Educator position can be accommodated onsite in one the staff residences. Staff onsite do not need to pay rent or electricity as they are included in the package. The arrangement in our Enterprise Agreement is that staff can be rostered on average 10 hours/ week additional hours in lieu of accommodation being provided. You will see how these hours accumulate in the sample roster below. As one of the onsite staff this position is required, at times, to be on call overnight for students on camp outs or sleeping in the dorms.

The classification for this position is an Outdoor Education Employee Level 2 or 3 depending on qualifications and experience) in the Lutheran Schools Enterprise Agreement. The current pay rate is \$2171 - \$2356 per fortnight (gross).

Staff have a set roster for the 5 week programs. Fulltime staff will work 25 days in a 5 week period. We operate student programs generally during term time as we can fit two programs per term. Outside of student program staff are involved in farm chores, maintenance and planning / preparation duties.

POSSIBLE OUTDOOR EDUCATOR ROSTER TERM 2, 2021

Week	Date	Shift	Duties	Shift hours
Wk 1	Sun			
	Mon	L	Staff Preparation Day	9am - 5pm
	Tues	L	Student Orientation	9am - 5pm
	Wed	E	Dorm group initiatives / Farm jobs	7am - 3pm
	Thur	E	Morning Run/ Farm jobs / High Ropes	6am - 3pm
	Fri			
	Sat			
2	Sun			
	Mon	E*	Farm Jobs / Tree Climb	7am - 3pm
	Tues	C	Pioneering Camp sleepover	1pm - 9pm + sleepover
	Wed	C	Survival group departure	8am - 5pm + on call overnight
	Thur			
	Fri	L	Navigation training + Training Hike	9am - 5pm
	Sat	W	Weekend Supervision	6am – 2pm or 1pm – 9pm
3	Sun	W	Weekend Supervision	6am – 2pm or 1pm – 9pm
	Mon	E	Farm Jobs / Tree Climb	7am - 3pm
	Tues			
	Wed	A	Survival group supervision	8am - 5pm + on call overnight
	Thur	A	Survival group supervision	9am - 5pm + on call overnight
	Fri	A	Survival group supervision and clean up	7am - 4pm
	Sat			
4	Sun			
	Mon	H	Hike Preparation	7am – 3pm
	Tues	H	4 Day Hike	6am - bedtime + campout
	Wed	H	4 Day Hike	6am - bedtime + campout
	Thur	H	4 Day Hike	6am - bedtime + campout
	Fri	H	4 Day Hike	6am - 5pm
	Sat			
5	Sun			
	Mon	L	Flying Fox / Farm Jobs	9am - 5pm
	Tues	L/S	Solo Interviews (on call back up/	9am - 5pm + on call backup
	Wed	E	Solo return / Flying Fox	7am - 5pm
	Thur	E	Rogaine Supervision	7am - 3pm
	Fri	E	Farm chores / Final day activities / Celebration Dinner	7am - 3pm + 6pm - 9:30pm
	Sat	E	Dorm clean up / Graduation day	6am - 3pm