



Royal Flying Doctor Service
VICTORIA

POSITION DESCRIPTION

Position Title				Mental Health Clinician (Maximum term until 30/06/2022)					
Location				Horsham area (flexible), with travel to host sites					
Reports to				Clinical Team Leader		FTE		Fulltime preferred; part time considered	
				INCUMBENT		SUPERVISOR		HR	
SIGNED									
DATE									
Position Purpose:				<p>The Mental Health Clinician will work as part of the Flying Doctor Wellbeing program, delivering clinical and preventative mental health services to rural/isolated communities in various locations across Victoria. The position will deliver services in a hybrid model of face to face and telehealth services, and will be integrated with existing local services as part of the stepped model of care. This position is for a maximum term until 30 June 2022, with the possibility of extension.</p> <p>The role will be essential in developing key relationships within the community as well as assisting with community development and community education.</p> <p>This diverse role will involve regular travel within your designated service delivery catchment area and will be supported by local community health centres to facilitate service delivery.</p>					
Position Tasks and Responsibilities				<ul style="list-style-type: none"> • Provide short-term evidence-based psychological interventions to community members with mild to moderate mental health issues • Provide individual and group based mental health services via face-to-face and telehealth modalities • Assess, monitor and manage clinical risk in consultation with the RFDS Clinical Team Leader and Senior Clinician • Engage in regular clinical supervision and reflective practice to ensure commitment to continuous improvement • Provide care coordination support to a full caseload of clients • Respond to service enquiries, screen new referrals and conduct Intake Assessments 					

	<ul style="list-style-type: none"> • Develop community knowledge of relevant services and enable seamless access to them via warm referral • Refer within the established stepped care framework for the region • Maintain patient confidentiality • Travel to isolated communities in your designated catchment • Contribute to the development and delivery of community mental health education strategies. • Play an active role in the development of community education modules • Collaborate with key stakeholders to provide the highest possible outcomes for RFDS clients • Promote and educate health professionals and the community in relation to the telehealth method of service delivery and referral pathways to the service • Maintain clinical files, records and minimum data set requirements to facilitate good clinical management and accountability • Carryout data collection and reporting within identified deadlines • Actively participate in evaluation of the service and other quality activities as directed • Work collaboratively with the operational steering group to assist with improvements and developments to the service • Actively engage with colleagues and participate in workplace activities as appropriate and able • Support the development of processes, procedures and strategies related clinical governance and quality service provision, as directed by the Clinical Team Leader • Work collaboratively with colleagues to contribute to a collegiate workplace culture • Demonstrate the organisation's agreed values through actions
<p>Scope:</p>	<p>Provision of mild to moderate mental health services to adults via both face-to-face and telehealth methods. Work with local communities to build awareness of mental health, increase engagement with the service, and reduce the stigma associated with seeking help.</p>
<p>Qualifications and Experience:</p>	<p>Tertiary qualification which includes one or more of the following:</p> <ul style="list-style-type: none"> • Social Work • Psychology • Mental Health Nursing • Occupational Therapy (Mental Health)

	<p>All candidates must be fully registered, and meet the required qualifications and standards/accreditations for their field of practice to provide psychological therapies (including continuing professional development requirements).</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Experience in a rural setting • 2 years' clinical experience • Experience with trauma presentations, as well as high prevalence disorders(including substance use problems) • Experience in community development, education or health promotion.
<p>Skills, knowledge, mandatory requirements and competencies</p>	<ul style="list-style-type: none"> • Strong communication and interpersonal skills • Excellent computer skills • Willingness to travel across your designated catchment area • Willingness to deliver services via telehealth • Current drivers licence and Working With Children's Check
<p>Workplace Health and Safety</p>	<ul style="list-style-type: none"> • Take reasonable care for own health and safety • Take reasonable care for the health and safety of others including the implementation of appropriate risk control measure to prevent injuries or illnesses • Comply with all reasonable instructions to safeguard their health and safety • Cooperate with any reasonable RFDS policies and/or procedures including the reporting of OH&S hazards or incidents
<p>Code of Conduct and Organisational Values</p>	<p>All Royal Flying Doctor Service of Victoria employees are mutually responsible for the success of the organisation.</p> <p>The organisation is committed to creating an environment in which all employees can realise their full potential. In return all RFDS Victoria employees are expected to make contributions that positively impact our customers, our patients, our communities, our business and each other.</p> <p>This includes:</p> <ul style="list-style-type: none"> • conduct to the highest degree of ethics and integrity • creative thinking and openness to new challenges • appreciating diversity in the workplace and treating everyone with courtesy and respect • effective communication, which is open and honest

- modelling best practice and leadership

Our organisational values are detailed in the 'Vision 2020' Document and our Induction Handbook.