

Position

This position is within Disability Services. It is part of various team/s

- This position reports to the Team Leader, Disability Services
- Reporting line may vary depending on location and service size
- This position does not have any direct reports This position may have direct reports, positions vary
- This position has the following direct reports:
This position is designated Band 7 under the *Schedule of Authorities and Delegations*
- This position is a budget holder This position has designated revenue targets
- This position is an Aboriginal & Torres Strait Islander identified position
- This position does require a working with children related clearance.

Purpose

The purpose of this position is to provide nutritional and dietetic services including screening, assessment, planning, intervention, evaluation and review to people with a disability in line with their individual goals and their NDIS plan.

Focus

To achieve this purpose, the position holder would typically:

- Provide high quality, culturally appropriate dietetic interventions to people with a disability who have specific nutritional and dietetic needs.
- Understand and select appropriate nutrition assessment based on the client's needs and report accordingly.
- Include any diet-related health and medical needs into both the assessment and the intervention recommendations using best practice standards for dietetics
- Participate in collaborative discussions with clients, carers/family, and other health professionals, to achieve the best outcomes for the client's current risks while mapping to the client's goals.
- Provide education to clients, carers/family as necessary to allow understanding of the implications recommended. This may require guidance in cooking, menu planning and food selection appropriate to their need and level of ability.
- Implement appropriate evidence based services that meet the needs of clients according to the goals and within the allocated hours of their NDIS plan or as per TBS requirements.
- Participate in support planning processes for clients to deliver coordinated, effective, service provision that meets the goals of the client's NDIS plan.
- Liaise with relevant persons in client's environment e.g. carers/family members etc. regarding implications and management of nutritional and dietetic needs.
- Keep up to date records and necessary reports e.g. support plans, assessment reports, intervention summaries.
- Consult with supervisors, other dietitians, and other team members regarding clinical issues.
- Maintain knowledge and dietetic best practice to bring to team meetings and client discussions
- Maintain consistency and quality dietetic services for all clients equitably
- Attend and participate in team meetings and supervision.
- Report resource needs and clinical issues to the Team Leader.
- Use available technology, resources, systems and processes to ensure an efficient service for clients.
- This position operates within the context of a billable hours' framework within the NDIS.
- There is a requirement for mobile working in this position as per client need and the operation of The Benevolent Society.

Outcomes	<p>When things are going well we would expect to see these outcomes:</p> <ul style="list-style-type: none"> • The team works collaboratively to ensure services are coordinated efficiently and effectively to meet the client’s goals and outcomes as identified in their NDIS plan. • Nutritional and dietetic services are timely, efficient and effective. They meet the goals identified by the client and their families/carers within available resources. • Services for clients with complex needs are well coordinated efficient, effective and goal-focused. • Services provided are clearly understood by the client their carers/family and the multidisciplinary team.
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We work collaboratively with others, however this position works close closely with:			
Relationships	<table border="0"> <tr> <td style="vertical-align: top;"> <p>Within The Benevolent Society:</p> <ul style="list-style-type: none"> • Manager • Senior Clinicians • Client Support Partners • Team Leader • Other multidisciplinary team members • Support Workers </td> <td style="vertical-align: top;"> <p>Outside The Benevolent Society:</p> <ul style="list-style-type: none"> • Clients • Families • Carers • Local schools • Staff from other disability organisations • Other health practitioners </td> </tr> </table>	<p>Within The Benevolent Society:</p> <ul style="list-style-type: none"> • Manager • Senior Clinicians • Client Support Partners • Team Leader • Other multidisciplinary team members • Support Workers 	<p>Outside The Benevolent Society:</p> <ul style="list-style-type: none"> • Clients • Families • Carers • Local schools • Staff from other disability organisations • Other health practitioners
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To achieve the position purpose and outcomes the position holder will need to have:	
Individual	<ul style="list-style-type: none"> • Degree in Nutrition and Dietetics recognised by the national professional association • Eligible for membership to Dietitians Association Australian (DAA) • Previous experience working with people with disabilities and/or clients with complex needs • Ability to communicate effectively with clients, carers and families and able to impart the benefits of dietetics • Ability to apply evidence informed practice to optimise outcomes • Ability to translate complex information relating to the discipline in an easily understood, practical way • Strong analytical and report writing skills • Ability to provide a service based on a client’s NDIS goals and funding allocation. • Ability to work flexible hours • Current Drivers’ Licence • Ability to travel is a necessary requirement of the position as is the ability to work across different working environments such as client homes, schools, day programs and in the community.

This position may require some flexibility in terms of travel or hours of work:	
Travel	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Overnight travel/stays may be required <input checked="" type="checkbox"/> Some weekend work may be required <input checked="" type="checkbox"/> Some evening work may be required <input checked="" type="checkbox"/> Travel between office locations/regions may be required <input checked="" type="checkbox"/> Travel to clients (varied locations) may be required <input checked="" type="checkbox"/> Use of own registered, insured motor vehicle for business purposes may be required <input checked="" type="checkbox"/> Use of TBS pool cars may be required <p>All of us might need to travel occasionally to attend learning opportunities, meetings or other key events.</p>

Those with knowledge of this position say the things that might make your day are:	
Context	<ul style="list-style-type: none"> • Being able to advocate for the needs of a person with a disability • Working with the team to get a comprehensive view and reach better outcomes • Giving back to the profession through communities of practice • Being able to positively influence an approach and thus the outcome

Those with knowledge of this position say some key challenges you might experience are:

- Working within a benchmarked allocation of hours based on a client's NDIS plan
- The potentially serious consequences of advice and its impact on clients
- Managing time to complete non client related work requirements
- Ensuring self-care to prevent burn out

Approvals

Approver	Director, Human Resources	Date: 11 April 2019	Position Code: DS002
Review history	V2.0 Release		
Advertsing	Dietician, Disability Services		
This Position Profile is not intended as an exhaustive description of the position, accountabilities or associated duties. The Benevolent Society may alter or adjust this Position Profile at any time.			