



A GREAT PLACE TO WORK, PLAY AND SHOP

Position description

Position title: Basketball Umpire	Branch: Recreation Services
Position number: 5543.3	Level: 2
Division: Community and Development Services	Review date: Jan 2019

Position objective

- To umpire in a fair and honest manner
- Keep up to date with rules and by Laws of allocated sports
- Follow correct umpiring techniques at all times
- Uphold and consistently demonstrate the City's values of Respect, Integrity, Customer Service and Teamwork.

Key responsibilities

Service delivery 65%

- Responsible for the game play and rulings of games within the court sports environment.
- To maintain updated knowledge of the current by-laws for the specific sports competitions.
- Report any unsportsmanlike conduct and assist sports department with any investigations into incidents.
- Be consistent and efficient with in-game decision making.
- Ensure the smooth running of games, including set up, scoring when needed and manage the on-time transition between games.
- Be comprehensive in the application of Lord's umpire service level agreement procedures.
- Responsible for equipment while umpiring including bibs, balls, scoresheet and scoreboard remote.

Safety 20%

- Place the safety of all players, spectators and staff above all else Adhere to all centre regulations to maintain a safe and controlled environment.
- Ensure that all areas are kept in a clean, tidy and safe condition so that operations are carried out in a clean environment.
- Report any incidents or unsafe practices.

Customer service 15%

- Respond to customer needs in a considerate, courteous and professional manner in accordance with Lords umpire code of conduct
- Be enthusiastic and confident in with dealing and with players and patrons.
- Work as part of a team to deliver Lords sporting competitions to a high standard

Authority and

- Ability to officiate and control games in a highly professional and safe

accountability	manner whilst adhering to established practices and procedures.
Judgement and problem solving	<ul style="list-style-type: none"> • Consistently delivering accurate officiating decisions in a fast paced environment with the ability to deal with conflict resolution.
Specialist knowledge and skills	<ul style="list-style-type: none"> • Sport specific qualification or demonstrated ability and skills to officiate. • Continued personal development in the role of sport officiating.
Management	Responsible to: Sports Team Leader and Duty Manager
Interpersonal skills	<ul style="list-style-type: none"> • Candidates will show a level of co-operation and teamwork with their co-umpires and staff • Have highly developed communication skills in dealing with players and the public.
Qualifications and experience	<ul style="list-style-type: none"> • Nationally recognised umpiring/refereeing qualifications in chosen sport or previous experience in a sport officiating position.
Requirements	<ul style="list-style-type: none"> • Highly developed written and verbal communication skills. • Experience in umpiring/refereeing in allocated sport. • Ability to work in a team environment. • Organisation and multitasking skills. • Conflict resolution and dispute management. <p>Desirable:</p> <ul style="list-style-type: none"> • Senior First Aid certificate. • Working with Children Check
Other duties	As required.
Safety obligations	Take reasonable care for your own health and safety and that of other workers who may be affected by your conduct. Adhere to all safety rules and regulations and where appropriate, use safety and personal protective equipment as required. Report any unsafe acts, work practices and conditions, all injuries no matter how minor to your supervisor or manager.

POSITION DESCRIPTION APPROVED

This PD sets out the current position specifications. It is subject to review as circumstances change.

Employee _____ Date _____