

Position description Community Registered Nurse			
Position details:			
Position title:	Community Registered Nurse	Reports to:	Senior Manager Client Services
Department/Division:	Community	Direct reports:	Nil
Position:			
<p>Goodwin employs Registered Nurses to provide clinical support to clients living in their own home. Community RN supports Community EEN Co-ordinators in the administration of medications and wound management for clients. This role also provides support to Senior Clinical Co-ordinator and Manager Community Care in the specialty areas of gerontology; palliative care; transition from hospital to home; dementia support and mental health. Community RNs and EEN Co-ordinators provide after hours 'on call' responses and emergency support to Community clients when rostered on call. Community RN may also provide support to Co-ordinators in the care assessment, care planning and case management reviews for clients. RN co-ordinators case manage the clinical and non-clinical.</p>			
Key performance indicators:			
<ul style="list-style-type: none"> • Delivering quality clinical care and support to clients in accordance with policy and legislative requirements. • Efficiently managing appointments to respond to client's clinical support needs. • Liaising with EEN Co-ordinators and Co-ordinators in assessing the care and clinical support needs of clients as per legislative requirements. • Organising after hours and emergency service responses to support the health and care needs of clients. • As required, managing medical, emergency and allied health responses to meet the health and clinical support needs of clients. • As required, identifying specific medical, emergency or allied health interventions in the areas of gerontology; palliative care; dementia support and mental health. • Undertaking continued skills and professional development activities in the areas of health, clinical care and support of elderly people. • Contributing to the overall care support operations delivered by Goodwin Aged Care services. • Transitional support and discharge planning from hospital to home, providing clinical assessment and review. • Behaviour management planning, assessment and strategy implementation. • Review and assessment of policies and procedures around quality and continuous improvement within community. • Maintain professional registration and advise Goodwin of any changes to registration. 			
Other:			
<ul style="list-style-type: none"> • Compliance with organisational policies and procedures, legislation, Work Health and Safety and diversity. • Communicates and interacts with all consumers in a dignified and respectful manner. • Commitment to quality systems and continuous improvement. 			
Selection criteria:			
Qualifications:			
<ul style="list-style-type: none"> • Professional qualifications and registration as a nurse in the ACT. (Registered Nurse or Enrolled Nurse with Medication Management) • Current drivers licence. • Additional specialty qualifications appropriate to the position are desirable. 			

**Position description
Community Registered Nurse**

Essential Skills:

- Strong organisational capabilities and good problem-solving skills.
- Knowledge of health, well-being and care support for older people.

Desirable Skills:

- Experience in the delivery of community-based nursing services.
- Strong relationship management skills with: clients, medical and allied health services and other service providers, guardians, families and other community members
- A commitment to good employer practice skills, including WHS, industrial democracy and equal employment opportunities.

Personal Attributes:

- High ethical standard, is trustworthy and confidential.
- Works well individually and as a team member.
- Has consideration and respect for others and their views.
- Shows respect for cultural diversity in all communications and interactions with co-workers and consumers.
- Adapts to changing environments and demands.
- Enthusiastic, energetic, projects a positive image.
- Good attention to detail, efficiency and effectiveness.

Work health and safety:

- Participate and contribute to work health & safety practices to ensure a safe work environment.
- Ensure that workers comply with work health & safety policies and procedures.

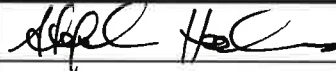
Position approval:

This position is approved at GACS Nurse (Community) under the Goodwin Enterprise Agreement.

Authorisation:

This position description has been authorised as part of Goodwin's document management process. It comes into effect on the date indicated next to the signature.

Signature:



Date:

4/2/19

Position:

Chief Operating Officer