



Position Description

Position Title:	PARC Swim Teacher
Reports to:	PARC Swim Leader
Business Unit:	Aquatics

Position Objective

To plan and implement high quality and professional tuition in all PARC Swim programs whilst providing a safe, fun and educational environment in which students progressively learn

Responsibilities

Key Responsibilities

- Sole responsibility for a class of up to 10 children in deep or shallow water
- Plan and deliver high quality swimming lessons as per PARC Swim Teacher guidelines
- Deliver instruction according to student's skill level, age and learning capabilities
- Supervise students in allocated PARC Swim classes
- Complete required administration requirements specific to the PARC Swim program – attendance, assessment etc.
- Attend training sessions and team meetings, as set out by the Centre and PARC Swim teams to maintain knowledge of current and emerging approaches within the industry and at the Centre
- Ensure the maintenance of equipment, cleanliness of the storage area and setting up and putting away of all equipment required for lessons is maintained
- Foster and develop confidence in the PARC Swim program, focusing on parents / infants, children and schools and actively promote and role model the PARC values, policies and guidelines
- Ensure a high level of professionalism, customer service and product knowledge is sustained at all times
- Work collaboratively as part of a high performing team/organisation, establishing and maintaining effective relationships with key internal and external stakeholders to deliver high quality business outcomes

Other

- Maintain required qualifications
- Provide assistance to team members when required
- Undertake other key responsibilities or activities as directed
- Comply with reasonable instructions from Peninsula Leisure Management to support the implementation of Peninsula Leisure's OHSMS

Key Selection Criteria

Qualifications	<ul style="list-style-type: none"> • Current AUSTSWIM Teacher of Swimming and Water Safety or Swim Australia Teacher • AUSTSWIM or Swim Australia Electives - desirable • Current CPR Certificate • Current Police Records Check • Current Working With Children Check
Experience and Knowledge	<ul style="list-style-type: none"> • Understanding of large leisure centres (desirable) • Experience managing students of various ages and abilities in an aquatic learning environment

Skills	<ul style="list-style-type: none"> • Planning and organising • Conflict resolution • Good communication (both verbal and written), interpersonal and representation skills with a proven ability to build and maintain effective relationships both internally and externally with a diverse range of stakeholders
Attributes	<ul style="list-style-type: none"> • Leadership • Commercial Focus • Decision Making • Resilience • Culture Fit • Demonstrated commitment, drive and initiative to achieve program and organisational outcomes • Ability to work as a team member and individually when required

Standards of Behaviour	
<p style="text-align: center;">Equal Employment Opportunity “Respect”</p> <p style="text-align: center;">Work Health & Safety “OH&S”</p> <p style="text-align: center;">Code of Conduct</p> <p style="text-align: center;">Policies & Procedures</p> <p style="text-align: center;">Confidentiality</p>	<p>Peninsula Leisure employees are expected to:</p> <ul style="list-style-type: none"> • Contribute to the efficient functioning of the team in order to meet Peninsula Leisure objectives. • Demonstrate and comply with professional workplace behaviours, Peninsula Leisure’s Code of Conduct, Policies, Procedures and Confidentiality requirements. • Participate in the planning, development and review of performance objectives associated with the role. • Comply with Peninsula Leisure’s Equal Employment Opportunity by treating all others with respect and consideration. • Take reasonable care to ensure your own health and safety at work and that of any other person, and by co-operating with management in the keeping of a safe work place.

Peninsula Leisure Values	
<p style="text-align: center;">Employees are expected to act responsibly & in the best interest of Peninsula Leisure – our shareholders, our clients and other employees</p>	<p>We think PEOPLE:</p> <ul style="list-style-type: none"> • We align the customer and employee experience • We engage the community • We celebrate success • We act with integrity, honesty and respect <p>We live INNOVATION</p> <ul style="list-style-type: none"> • We have the courage to be unique and think differently • We are creative • We maximise opportunities <p>We DELIVER</p> <ul style="list-style-type: none"> • We are committed to excellence • We work together to achieve success • We do what we say • We believe in quality

Please acknowledge that you understand this position description by signing both copies, one copy should be retained by yourself and the other copy is to be returned to Talent and Culture

Employee		Signature		Date	/ /
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